



# Rutherglen Bowling Club

## PENNANT SELECTORS OPERATING CONDITIONS 2017/ 2018

In an effort to ensure that a high level of goodwill can be maintained between themselves and all Club Pennant players the following Operating Conditions have been established. It is hoped that these conditions will provide a level of transparency, improve communication and clarify the process for redress should the need arise.

- **The Chairman** of Selectors will chair selection meetings and ensure that any decisions or actions are based on Selector consensus.
- **All Selectors** will be honest and frank with individual Pennant players.
- **All Selectors** will be approachable at any reasonable time:
  - To reduce opportunities for rumours the Selectors will operate within an open environment *eg. Minimize secrecy.*
  - Any **queries** on selection can be addressed to the Selector responsible for your Division who reserves the right to refer the issue to the Selection Committee. For the 2017/ 18 Season the following Selectors are responsible for the Divisions within the Rutherglen Bowling Club:
    - Phil Peers/Ian Baskett - A1;
    - Chris Langdon - A3;
    - Lynne Mills - B2; and
    - Noel Murrell - Pennant/ Results Recorder
  - Any **disputes** with a Selector will eventuate in a request for the Member to attend the next Selection Committee Meeting to enable the issue to be considered by all Selectors in an effort to reach a resolution.
  - Selection will occur on a “top down” basis. *Eg. Best player for position regardless of gender, starting with Division A1 to Division B2.*
  - Players will only be replaced where a player is playing better and more consistent bowls. **Not** when he/ she is playing at the same standard.
  - There will be no set number of games played before team changes are made.
  - Basis for selection will be on team balance, ability and not personality or gender driven.
- Selection policy is to provide:
  - all bowlers the opportunity to play pennant based on ‘ability’ and without fear of ‘discrimination’;
  - all bowlers, regardless of age or disability, the opportunity to play Pennant at the highest level;
  - every opportunity for younger bowlers to gain experience at the highest level and to ensure opportunities for development. *This will enable the Club to focus on developing a more youthful Pennant side and ensure a succession plan for the future survival of our Club.*
- Selectors will endeavour to ensure that any player being dropped to a lower Division is advised of the reason for that decision.
- Selectors will ensure sufficient players qualify in each Division and where players are affected advised of this action.
- Selectors will display the team sheet at the club as soon as possible following selection, but not before various demoted players have been contacted individually.

***Our endeavour is to ensure a successful Pennant season on and off the Green through stability brought about via Communication, honesty and fairness to all players.***



# Rutherglen Bowling Club

## BOWLERS CODE OF ETHICS

### General Code of Behaviour:

- Learn the rules and always play to them.
- Never argue with an Umpire, opposition player or official. If you have a problem, discuss it amicably.
- Verbal abuse, swearing and unsportsmanlike conduct are reportable actions and will not be tolerated on the greens.
- Strive to be the best of your ability at all times, both at practice and during games.
- Respect the time and efforts put in by your players, coaches and officials. They deserve your support and full commitment.
- Encourage your team mates and players even when they make mistakes. Remember every player makes errors and has off days. Never ridicule opponents or team mates.
- Accept that at times you may not be selected. When not selected encourage your team mates and be prepared to play at all times.
- Respect your opponents and appreciate their good play. Without the opposition you would not be able to play the game in the first place.
- Play to enjoy the game and improve your skills.
- Always think safety, to avoid injury to yourself and others.
- Set an example. If you want to be treated in a certain manner, then act that way to others. Be encouraging, fair and show respect
- Encourage and assist all players regardless of their skill level to become involved in the game.
- **If you are unavailable to play, you are to place your name on the 'UNAVAILABILITY LIST'. If you are a late withdrawal i.e. Friday/ Saturday morning, please contact Lynne Mills (0407 629 627) before 8:30 am**